

# Assessment Questions

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## Common Questions

(Answer the prompt on the other side of this card)

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Describe your most challenging project.

Tell me about a time you created a goal and achieved it.

Tell me about a time you disagreed with someone.

Tell me about a time you worked with a difficult person.

Tell me about a time you had to handle pressure.

Can you explain your employment gap?

Skip answering if you don't have a gap.

Tell me a time you had to learn something quickly.

Describe your leadership style?

What do you do outside of work?

Tell me about a time you had to manage conflicting priorities.

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Tell me about something you've accomplished that you are proud of.

Tell me about a time you had to persuade someone.

What are your salary expectations?

Do you have any questions for me?

If no, that's a red flag that you need to plan some questions!

Tell me about yourself.

Tell me about a time you surpassed people's expectations.

Tell me about a time you showed leadership.

Tell me about a time you failed or made a mistake.

What is your greatest strength?

Tell me about a time you were successful on a team.

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ANSWER

What would  
your coworkers  
say about you?

ANSWER

What is your  
greatest weakness?

ANSWER

Why should we  
hire you?

ANSWER

Where do you see yourself  
in 5 years?

ANSWER

Why do you  
want to work here?

ANSWER

Why do you  
want to leave  
your current role?